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DSS

Dynamic Security & Safety Pty Ltd (DSS)

ENVIRONMENTAL POLICY

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Dynamic Security and Safety Pty. Ltd.

ENVIRONMENTAL POLICY

Purpose

The purpose of this policy is to outline Dynamic Security & Safety Pty Ltd (DSS) commitment to prevent, manage and minimise environmental impacts associated with our activities. DSS believe in a healthy and prosperous future for all and to achieve this we must continue to meet our responsibilities to our people, our planet, and our broader stakeholders.

Commitment

DSS is committed to always respecting the environment where we live and work and implements an ISO14001 certified Environmental Management System (EMS) to ensure consistency in how we plan, implement and review activities to achieve agreed environmental objectives. DSS is committed to protecting the environment and will achieve this through the following actions.

- Be proactive in discussing environmental, social and governance initiatives with our customers, employees, contractors, and suppliers.
- Assess potential environmental and social impacts before conducting new activities.
- Develop and maintain contingency procedures to minimise impact should an incident occur.
- Endeavour to continually improve our practices, identify innovative solutions and inspire others to do the same
- Give purchase preference, where feasible, to reusable, recycled and environmentally friendly products.
- Manage our resources and activities to minimise impact and enhance the natural environment
- Support and implement waste reduction, reuse, recycling and resource recovery programs.
 - Aim for a Net zero waste model by 2025
 - 75% electric vehicle fleet with a goal of 100% electric by 2030
 - Promote Return and Earn environmental recycling initiative with a sustainable goal of 50% use at all sites by 2025
- Comply with and where practical, exceed the requirements of relevant legislation, policy, and standards to continually improve our environmental performance.
- Regularly assess and audit our environmental performance and the effectiveness of our environmental management systems.
- Improve our environmental performance through setting and reviewing measurable objectives and targets.
- Ensure our employees, suppliers and contractors are aware of and able to respond to their environmental responsibilities.

Responsibilities:

Reducing negative environmental impacts is everybody's responsibility and DSS expect all employees to understand and comply with this policy, to protect our environment and ensure a sustainable future.

Management and supervisors are accountable for implementing this policy in their area of responsibility and responsible for the following:

- Establish, implement, and review the effectiveness of the company's Integrated Management System.
- Provide employees with appropriate training, knowledge, resources, and tools to manage obligations outlined in this policy.
- Review the policy annually or more frequently if there are changes in legislation or regulatory requirements, industry changes or significant changes to our operations or services.
- Facilitate discussions on potential environmental impacts and risks and opportunities in our business and operations.
- Ensure that all employees understand and comply with DSS policies.

Communication & Awareness of This Policy

Training on this policy forms part of the induction process for all individuals who work for us, and updates will be provided using established methods of communication between the business and you.


Lauren Vella
Director

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